

## Rehabilitation Facilitator – 12 month contract

### The Opportunity

Dale Brain Injury Services is currently seeking a Rehabilitation Facilitator for a 12-month contract. This is a full time temporary position working 40 hours/week, Sunday to Thursday.

Are you looking to enhance your skills by helping people have transformative experiences? Join an organization that is a leader in providing exceptional services to individuals and families living with the effects of an acquired brain injury.

**You will be joining our Community Transitional Services and Residential Program.** If you have a reliable vehicle, and are committed to supporting people to achieve independence and community participation, contact us today!

### Why Dale Brain Injury Services?

Dale Brain Injury Services (DBIS) is an internationally recognized community-based rehabilitation organization that provides exceptional services to individuals and families living with the effects of an acquired brain injury. The objective of all of our services is to work with each client to maximize one's potential for independence, reintegration into the community, vocational and avocational success, and positive relationships. Simply put:

***We build futures.***

### The Role

1. Front-Line support for individuals with Acquired Brain Injury.
2. Direct support with activities of daily living, community access, therapeutic activities and personal care need.
3. Deliver one-to-one transitional support, rehabilitation and service coordination to individuals in their home or community.
4. Establish and maintain positive professional relationships with clients, family members, employees, professionals, partner agencies, and vendors.
5. Ensure that interactions with clients are therapeutic and supportive.
6. Practice principles of person centred support; act with compassion, dignity and respect.
7. Maintain accurate records and documents as per accepted standards and practices.

### What we're looking for:

- A degree or diploma in human services from an accredited college or university.
- Prior experience in community based human services delivery preferred but not mandatory.
- Functionally capable of supporting individuals with physical/mobility challenges.
- Capable of providing direct support to individuals with a range of service requirements including functional independence training, basic personal hygiene, support with medication, community access and housekeeping tasks.
- Functional awareness of acquired brain injury.
- Proficiency in the use of personal computers, mobile devices, standard business and productivity software (i.e. – Microsoft Office).
- Ability to problem solve and show initiative within an appropriate scope of practice.
- Proven ability to work effectively in a team setting.

### **Successful Candidates will also:**

- Demonstrate effective oral and written communication skills.
- Be empathetic, energetic, resourceful and motivated.
- Have a valid class “G” driver’s license, and access to a personal vehicle.
- Have a valid Standard First Aid/CPR, level C certification.

### **Mandatory requirements:**

- Demonstrate the ability to lift, maneuver, and carry at least 30 pounds (e.g. to assist with transferring participants in and out of bed, shower, chair or wheelchair.)
- Complete a physical examination (with the physician of your choice) is required as a condition of hire, in order to demonstrate the physical capability to perform the duties of the job.
- Secure liability insurance coverage of \$2,000,000 in order to transport clients in your personal vehicle.
- Produce a Police Vulnerable Sector Check (PVSC) completed in the last 12 months.

### **Vaccination Requirements**

- DBIS requires that all staff members be fully vaccinated against COVID-19, with the rare exception of those individuals who cannot be vaccinated due to approved exemptions (medical reasons or religious grounds as recognized in the Ontario Human Rights Code).
- All employees must undergo regular rapid antigen testing.

### **Your Availability:**

- Work days are Sunday to Thursday, with availability to work other shifts including weekends, evenings, nights and holidays if operationally required.
- The Sunday shift will rotate between day and evening shifts.
- Have the ability to accept shifts on short notice.

### **What we offer:**

In addition to providing fulfilling work and a flexible work environment, we believe that everyone should share in our team’s success in a material way. We have:

- Competitive salaries
- Temporary \$3/hour wage increase for direct support hours
- Flexible schedule
- Employee Assistance Program
- Mileage reimbursement
- Employee discounts and perks program
- Continuous learning and development opportunities

**Job Types:** Full-time, Temporary Contract

Duration of Contract: 12 months



**Full-time hours:** 40 per week

Sunday to Thursday

**Salary:** \$26.24-\$30.51 per hour

Please direct your resume and cover letter to: [careers@daleservices.on.ca](mailto:careers@daleservices.on.ca)

We thank all applicants for their interest however, only those selected for an interview will be contacted. If you require accommodation, please indicate when applying. Our organization commits to an equitable, inclusive, and barrier-free recruitment and selection process. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Dale Brain Injury Services is committed to building and fostering an environment where our team feels included, valued, and heard. We believe that a strong commitment to diversity, equity and inclusion enables us to make the world better for everyone. We welcome applications from Indigenous, Black, racialized persons, people with disabilities, 2SLGBTQ+ persons and/or people with intersectional identities.

**If Dale sounds like a great fit for you, we would love to chat!**